

## Aim 1 – Developing Civic Leadership

Objective	Actions	Year 1 plan and budget	Outputs	Evaluation and monitoring
To develop and implement Carrickfergus Borough Council programmes which respond to local Good Relations issues, including tackling paramilitary activity in the Borough	Agree and implement Good Relations plan	Agree and implement Good Relations plan	Good Relations plan agreed and adopted by Carrickfergus Borough Council	Plan agreed by Community Relations Council
	To develop relationships between relevant groups and individuals within the Borough	Monitoring committee Budget £500	Cross organisational good relations forum for the Borough of Carrickfergus	Meetings held Purpose of group established Work on developing suitable projects started Applications for funding submitted Projects approved Projects implemented
	To develop and implement Carrickfergus Borough Council programmes which respond to local Good Relations issues, including tackling paramilitary activity in the Borough		Locally designed and delivered programme to tackle paramilitary activity in the Borough	Work on developing suitable projects started Applications for funding submitted Projects approved Projects implemented
	To manage all relevant grant schemes	Grant making facilities Budget £1,500	Local actions responsive to locally identified needs	Criteria agreed and published Applications for funding sought Applications assessed and suitable funding awarded Funding monitored Impact of project evaluated
	To implement a civic leadership programme	Provide leadership training to local community group committees Budget £2,000	Training needs identified and skills gaps addressed	Identify training needs Design suitable programme to meet needs Deliver training programme Evaluate training programme

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To develop and implement Carrickfergus Borough Council programmes which respond to local Good Relations issues, including tackling paramilitary activity in the Borough	To implement a civic leadership programme	Provide workshops on civic leadership to elected representatives and Carrickfergus Borough Council staff Budget £2,000	Training needs identified and skills gaps addressed	Identify training needs Design suitable programme to meet needs Deliver training programme Evaluate training programme
	To reduce sectarianism	Journey of Understanding Budget £2,000	Visits between different churches of different denominations	Visits / exchanges taking place Issues identified / addressed
		Development of Churches' Forum	Organisation of cross-community events	Number of events held Issues identified / addressed
	Produce welcome pack for new communities in the Borough	Produce welcome pack £1,500	Welcome pack produced and distributed	Number of packs produced and distributed
To improve interaction with Council's stakeholders and communicate the benefits of Good Relations activity in the Borough	To consult with all stakeholders on Carrickfergus Borough Council's Development Strategy and Good Relations plan	Council pro-active broker programme Budget £2,000	Local actions responsive to locally identified needs	Flexible criteria agreed and published Applications for funding sought Applications assessed and suitable funding awarded Funding monitored Impact of project evaluated
	To carry out an audit of Good Relations activity and needs in the Borough	Consultation with local community £2,000	Report produced and disseminated	Numbers and profile of consultees engaged in audit Report produced Report disseminated and distributed
	To publish Good Relations plan	Work with the media to disseminate aims of Good Relations Plan Budget £500	Agree plan at Carrickfergus Borough Council	Publish and distribute Good Relations plan

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To train elected representatives and staff in Good Relations issues and to ensure all Council activity takes into account Good Relations implications	To provide annual training opportunities in Good Relations issues	Regional work programme Budget £600	Host 2 x regional GRO meetings Provide 2 x training events in Good Relations and Equality issues	Numbers attending meetings Numbers attending training events
To integrate Good Relations and community development grants programmes	Integrate community development programmes and ensure all groups are aware of the opportunities available	Align applications and criteria	Development of an online application process Internal audit of process (year 2)	Criteria agreed and published Number of applications for funding received Number of applications referred to more suitable funding source Number of applications approved
To provide leadership training for local community group management committees	Develop and implement a leadership training plan for local community group management committees		Training needs identified and skills gaps addressed	Identify training needs Design suitable programme to meet needs Deliver training programme Evaluate training programme
To celebrate Good Relations success stories in the Borough	Provide Good Relations award at local community awards		Award for Good Relations impact developed	Award agreed Number of groups entering for award Quality of submissions
	Attract positive PR for Good Relations programme, and acknowledge CRU support		Positive press stories generated and submitted to local press	Number of positive press articles

## Aim 2 – Developing a Shared Culture

Objective	Actions	Year 1 plan and budget	Outputs	Evaluation and monitoring
To develop relevant youth projects	To develop a youth forum for Carrickfergus Borough	To facilitate the continuing development of Carrickfergus youth forum Budget £5,000	Provide a residential training opportunity for youth forum members Provide an opportunity for youth forum members to visit Stormont Provide support for a musical event hosted by the youth forum	Numbers attending residential Issues addressed by training Numbers attending Stormont visit Numbers attending musical evening
	To develop a youth festival for the Borough to celebrate Carrickfergus	To develop a youth festival event for the Borough to celebrate Carrickfergus Budget £2,000	Festival event designed, organised and implemented by young people in the Borough to complement and enhance existing events programme	Numbers involved in organising committee of festival Skills learned through the development of the event Numbers attending the event Additional funding levered by organisers
	School visits project – art competition		A piece of community art developed by schools who have previously attended school visits run in the Borough.	Number of entrants to art competition Winning entry translated to public art
	To run a Parents and Kids Together Programme	To run a Parents and Kids Together Programme Budget £5,000	Confidence of communities increased Young people better able to avoid risk of paramilitary membership due to strengthened family links	Numbers of young people and parents participating Numbers of young people and parents going on to further training

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To encourage historical and cultural events in the Borough to explore minority inclusion	To build the confidence of single identity communities	Single / cultural identity Budget £4,500	Cross-border implications of Carrickfergus pageant identified	Contact made with relevant representatives from Louth Impact of King William landing in Carrickfergus explored alongside those involved in celebrating the Battle of the Boyne in Louth
To increase the potential for local venues to be viewed as shared space for the whole community	School visits project	School visits project Budget £1500	Young people visiting Carrickfergus Civic Centre, Museum and Town Hall Insight gained into Council functions Insight gained into local history	Number of young people involved in visits
	Community conference	Host an annual community conference in a neutral venue Budget £5,000	Local issues identified Event planned and organised Audit information disseminated during event	Numbers attending Issues identified Positive PR received
To encourage increased community responsibility for safety at bonfire events	Further develop Carrickfergus bonfire committee	Run annual awards for best / safest bonfires	Ensure fire and police service guidance is made available to all bonfire organisers Attract interest in, and entries to safe bonfire awards	Number of awards entries Number of fire and police call outs during bonfire events

### Aim 3 – Enhancing the Local Environment

Objective	Actions	Year 1 plan and budget	Outputs	Evaluation and monitoring
To engage with communities and facilitate work in line with the re-imaging communities programme	To support local applications to the Arts Council's re-imaging communities programme		2 x successful re-imaging communities applications made to the Arts Council	Applications made Applications awarded funding
To encourage involvement in environmental clean-up in association with local community groups	Conduct audit of territory marking in Carrickfergus Borough		Audit of kerb, flags and emblems marking in the Borough	Number and location of territory marking activity
	Work with local communities to address issues of territory marking within the Borough of Carrickfergus		Local communities agreed to reduce territory marking within Carrickfergus	Number and location of territory marking activity